



NOMINATIONS NOW OPEN

W O M E N O F



E X C E L L E N C E

— **ywca** —

DEADLINE FOR NOMINATIONS
NOVEMBER 5 | 5:00 PM

MARCH 11, 2027

6:00 PM

📍 **YWCA** of Lubbock

6501 University Ave.

2027 YWCA WOMEN OF EXCELLENCE

ORIGINAL FORM AND SUPPORTING MATERIAL ARE DUE BY 5 P.M.

ON NOVEMBER 5, 2026 TO:

Women of Excellence Selection Committee
YWCA of Lubbock
6501 University Avenue
Lubbock, TX 79413

If you have questions, or need help with the nomination form, please contact
Glenda Mathis at 806-776-9746 or via e-mail at glenda.mathis@ywc Lubbock.org

GUIDELINES FOR NOMINATIONS

ELIGIBILITY	Nominees must be women age 18 or older who have been residents of Lubbock or worked in Lubbock during the past year. A nominee may be resubmitted; however, previous recipients are not eligible.
CRITERIA	The nominee should be a woman who has achieved excellence in her career or profession in at least one category of achievement listed below. (Career or profession is interpreted to mean paid employment in her field.) Evaluations will be based on the quality of a candidate's achievements rather than the quantity of information submitted. Please attach only the information requested on the form. Do not send scrapbooks or large amounts of materials. Information will not be returned.
JUDGES	Selections will be made by the 2027 YWCA Women of Excellence Selection Committee, an anonymous and diverse group appointed from the community.
DEADLINE	Nomination forms must be submitted to the YWCA of Lubbock, 6501 University Ave., Lubbock, TX 79413, on or before <u>5 p.m. on November 5, 2026</u> . Contact Glenda Mathis at 806-776-9746 with questions.
EVENT	The awards event – <u>March 11, 2027</u> . Visit ywc Lubbock.org for ticket information.

SAMPLE CATEGORIES OF ACHIEVEMENT

(Careers or professions are not limited to the examples listed below.)

ARTS AND CULTURE	Including, but not limited to, the creative arts (artists, sculptors, etc.), the performing arts (musicians, singers, actresses, dancers, etc.), and literary arts (authors, writers, poets, etc.).
EDUCATION AND RELIGION	Including, but not limited to, higher educators and administrators, primary and secondary educators and administrators, and ministers, chaplains, and education directors from any religious background.
GOVERNMENT AND HUMAN SERVICES	Including, but not limited to, professionals in local, state, or federal government, politics, government services, human services, and criminal justice.
SCIENCE AND MEDICINE	Including, but not limited to, research scientists, inventors, engineers, environmentalists, architects, and health professionals.
BUSINESS	Including, but not limited to, business owners, financiers, and entrepreneurs.
PROFESSIONAL	Including, but not limited to, attorneys, accountants, and bankers.
MILITARY AND FIRST RESPONDER	Including, but not limited to, military, police, fire, and paramedic workers.

NOTE: *At the discretion of the Selection Committee, an award may be presented in a category of achievement other than those listed above, or an award may not be presented in every category.*

Please do not bind or staple application materials.

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What Makes a Strong Women of Excellence Nomination

A strong nomination packet is essential to the selection process. The committee can only evaluate the information submitted. Detailed, thoughtful responses help reviewers understand the nominee's accomplishments, leadership, impact, and unique contributions to the community. Comprehensive nominations give deserving candidates the best opportunity to be fully and fairly considered for a Women of Excellence award.

1 SUBMIT COMPLETE & ACCURATE INFORMATION

Allows the Selection Committee to evaluate the nominee based on complete and accurate information.

2 FOCUS ON THE NOMINEE'S MERITS

Helps distinguish the nominee from other highly qualified candidates.

3 HIGHLIGHT IMPACT & ACHIEVEMENTS

Provides evidence of impact, leadership, service, and achievement. Strengthens the committee's ability to make fair and informed decisions.

4 SHOWCASE SIGNIFICANT ACCOMPLISHMENTS

Demonstrates the significance of accomplishments, not just the activities performed.

5 DOCUMENT MEASURABLE RESULTS

Highlights tangible outcomes and community impact through specific examples and evidence

6 PROVIDE CONTEXT & INFLUENCE

Gives reviewers the context needed to understand the scope and influence of the nominee's work.

7 COMMUNICATE CLEARLY & SPECIFICALLY

Ensures accomplishments are clearly communicated and not left to assumption.

8 MAINTAIN CONSISTENCY THROUGHOUT THE NOMINATION

Showcases the nominee's unique contributions of what sets her apart. Tells the story behind the achievements, awards, and recognition

9 TELL A COMPELLING LEADERSHIP STORY

Helps reviewers understand both the quality and consistency of the nominee's efforts.

10 PRIORITIZE THE STRONGEST EXAMPLES

Creates a complete picture of the nominee's leadership journey.

11 ENSURE A THOROUGH SUBMISSION

Reduces the risk of an outstanding candidate being overlooked due to incomplete information.

12 PRESENT THE NOMINEE AT THEIR BEST

Preserves the nominee's accomplishments in a professional and organized format. Ensures the nominee receives the strongest possible consideration for recognition

Thank You for Your 2027 Nomination!

2027 YWCA WOMEN OF EXCELLENCE NOMINATION FROM

ORIGINAL FORM AND SUPPORTING MATERIAL ARE DUE BY 5 P.M. ON NOVEMBER 5, 2026

WHEN COMPLETING YOUR NOMINATION PACKAGE, PLEASE PROVIDE:

Specific and detailed information as possible. Explain **why her accomplishments matter**.

Paint a clear picture of her impact, leadership, and community involvement. **What is different or better because of her?**

Share results whenever possible, such as people served, programs created, funds raised, organizations impacted, or years of service.

Include a timeframe. When did the work occur, and how long has she been involved? This helps reviewers understand both longevity and consistency.

Highlight contributions that may not be obvious from her resume, title, or professional accomplishments.

Explain what sets her apart. What makes her leadership, service, or approach especially meaningful or distinctive?

Thoughtful, concise descriptions and measurable examples help ensure each nominee is fully and fairly represented.

Give context to honors or recognition. Instead of simply listing awards, explain why an award is significant and what she did to earn it.

Avoid assuming the selection committee knows the organization, program, award, or community initiative being referenced. Provide enough background for an outside reviewer to understand its significance.

Help the committee understand not only what she has accomplished, but why those accomplishments are exceptional and what may not have happened without her leadership.

NOTE: All nominations will be held for a two-year period. If your nominee is not selected this year, her nomination will automatically be considered again next year.

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2027 YWCA WOMEN OF EXCELLENCE
NOMINATION FROM

How did you hear about the YWCA Women of Excellence?

☐ Email ☐ Mail ☐ Other _____

Print or Type (please use N/A if not applicable)

Name of Nominee _____
First Middle Maiden Last

Address _____
Street City State Zip

Phone _____ E-mail _____
Business Home Cell

Partner/Significant other/Spouse’s Name _____

Children’s Names _____

Nominator Information

Nominator _____

Address _____
Street City State Zip

Phone _____ E-mail _____
Business Cell

Person Completing Form _____
Name Title Phone

Are you submitting as a business or organization? ☐ Yes ☐ No
If no, list two other individuals to support the nomination.

1.

Name (Print)	Signature	E-mail Address
Address	City	State Zip Business Phone Cell Phone

2.

Name (Print)	Signature	E-mail Address
Address	City	State Zip Business Phone Cell Phone

2027 YWCA WOMEN OF EXCELLENCE

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ON NOVEMBER 5, 2026 TO:

*NOTE: Using the criteria outlined in the Guidelines for Nominations, please respond to each of the following narrative questions.
Responses may be up to two (2) pages per question, excluding letters of support and the nominee's résumé.*

NARRATIVE

1. Describe how your nominee exemplifies excellence in her life and her career.
2. How does nominee inspire others through her work, ideas, and example?
3. Has nominee impacted her field locally or in a broader perspective and how?
4. How does nominee demonstrate creativity and innovation?
5. Why do you believe nominee deserves to be recognized as a Women of Excellence?

BIOGRAPHICAL INFORMATION

This section is used to support our narrative on each candidate. Please provide as much detail as you have available.

- Family info (place of birth, etc.)
- Education
- Special accomplishments
- Hobbies or special interests

SUPPORTING DOCUMENTS

- Letters of support (maximum 3).
- Attach a copy of the nominee's resume (optional).

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WOMEN OF EXCELLENCE ACADEMY

1989 – 2026

2026 Women of Excellence		2025 Women of Excellence	
Cicely Alexander Kathleen Burrell Paige Fletcher Stacy Keith Amanda Key-Braster Velma Ruth Shambeck Sarah Wakefield Tammy Williams Brinkley Coker	Education Social Services Law Enforcement Arts & Culture Music Education Medicine Healthcare Youth Leadership	Sarah Bevers Annie Chalex Boyle Kelly Criswell Rhonda Dillard Nedra Hotchkins Lindsey Maestri Chibuzo O'Suoji, MD Dr. Raegan Higgins Siwatu Amarachi Uche-Eboh	Business Music Government Education Health & Medicine Arts & Culture Health Education Science & Research Youth Leadership
2024 Women of Excellence		2023 Women of Excellence	
Janelle Barrington-Spivey Ruth Robillard Nancy Ruth Neal Misty Lynn Rieber Shelia Patterson Harris Pamela Roddy Julie Doss Jeye Johnson Amanda Mead Betsy Bass	Arts & Culture Business Medicine Education Government Human Services Professional Youth Leadership Jane Burns Award Mary Nell Strong Award	Emily Wilkinson Lisa Stane Olivia Boggs Traci Cheek Jessica Gray, MD Murvāt Musa Megan Estrada Gabriella Contreras Nanette Deso	Arts & Culture Education Government Human Services Medicine Professional Social Justice Youth Leadership Jane Burns Award
2022 Women of Excellence		2021 Women of Excellence	
Sandra Harris Beth Bridges Janice Magness Comfort Awotwi Pratt, PhD Katherine Wells Dina Jeffries Elizabeth Sharp Ashby Whitaker Lynn Sanderson Melinda Pharies	Arts & Culture Business Education Education Government Human Services Social Justice Youth Leadership Jane Burns Award Mary Nell Strong Award	Elizabeth Regner Grigsby Stephanie Massengale Dr. Patricia Francis-Johnson Norma Ritz Johnson Katelynn Thompson Dr. Amy Thompson Laura Monroe Glenda Grigson Grace Feist	Arts & Culture Business Education Government Human Services Medicine Professional Religion Youth Leadership
2020 Women of Excellence		2019 Women of Excellence	
Wendy-Adele Humphrey Jaime Wheeler Judge Kara Darnell Shirley McReynolds Michelle McCord Paige Allen Sellie Shine Sophie Goforth Latrell Bright Joy	Education Human Services Government Medicine Professional Religion Social Justice Youth Leadership Mary Nell Strong Award	Melissa Collier JoAnn Long, Ph.D. Karen Thornton Annette Sobel, MD Rebecca Geist Brandi Cantrell Lisaann Gittner, Ph.D. Melinda Garcia Schallow, MD Terri Duncan Gabriella Ghandour	Business Education Education Government Medicine Religion Science Social Justice Mary Nell Strong Award Youth Leadership
2018 Women of Excellence		2017 Women of Excellence	
Jean Caslin Linda Ferguson Linda Donahue, Ph.D. Rebecca (Becky) Garza Lindsay Penrose, Ph.D. Carolyn F. Moore Shanna Hargrave Dr. Katharine Hayhoe Aliza S. Wong, Ph.D. Kathy Gilbreath Emilee Acevedo	Arts & Culture Business Education Government Medicine Professional Religion Science Social Justice Mary Nell Strong Award Youth Leadership	Michelle Kraft Phebe Ellis-Roach Anna Jackson Judge Ann-Marie Carruth Sharmila Dissanaikē Kim Flenniken Candace Bourland Hicks Evelyn Davies Madeleine Lipetska	Arts & Culture Business Education Government Medicine Professional Science Mary Nell Strong Award Youth Leadership

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2016 Women of Excellence Janie Bush Monica Hightower Abigail Crawford Berta Fogerson Karen Gibson Ann Manning Emily Lemley Linda Greenstreet Sandi Turner Rhosean Asmah Arts & Culture Business Education (Classroom Impact) Education (Administration) Government Professional Religion Jane Burns Award MaryNeilStrongCommunityServ. Youth Leadership	2015 Women of Excellence Amy Faris Suzanna Blake Dr. Lisa S. Leach Drue Farmer Lynda Loyce Dutton Dr. Mimi Zumwalt Michelle Pantoya PhD Betty Shewbert Dottos Michelle Suzanne Staley Gail Spivey Arts & Culture Business Education Government Human Services Medicine Science Mary Nell Strong Award Youth Leadership Award Jane Burns Award
2014 Women of Excellence Alona Beesinger Aretha Marbly PhD Carolyn Simpson Dr. Ariwan Rakvit Laura Vinson Holly Betenbough Carolyn Perry Alejandra Estrada Lorrie Lushnat Bellair Business Education Human Services Medicine Professional Religion Science Youth Leadership Mary Nell Strong Award	2013 Women of Excellence Mary Jones Saathoff, Ph.D. Nita Kiesling Karen K. Garza Marguerite Fallon, D.N.P., R.N. Nancy Tucker Sharp Sindee L. Simon, Ph.D. Neoka Perez Kristen Michelle Alcorte Carolyn Taylor Arts & Culture Business Education Medicine Professional Science Special Achievement Youth Leadership Mary Nell Strong Award
2012 Women of Excellence Terri Caldwell Diannah Tatum Narissra Punyanunt-Carter Merinda K. Condra Lori Rice Spearman, Ph.D. Emily Ratcliff Louisa Hope-Weeks, Ph.D. Michaela Hardin *Christie Devitt Arts & Culture Business Education Human Services Medicine Professional Science Youth Leadership Mary Nell Strong Award	2011 Women of Excellence Yvonne Racz Key Aimee C. Doane Dr. Kitty Harris Wilkes Beth Lawson Dr. Kelly Overley Kamlesh Varma, M.D. Kay Cross Sarah Jo Lambert Arts&Culture Business Education & Religion Government & Human Serv. Professional Science & Medicine Special Award Youth Leadership
2010 Women of Excellence Bonnie J. Aycock Billie J. Caviel Grace Hernandez Nancy M. Koenig Vickie Russell Mary Crites Dr. Betsy Goebel Jones Sharon Hyde Bass Jade Shank Arts&Culture Business Education & Religion Government Human Services Professional Science & Medicine Special Achievement Youth Leadership	2009 Women of Excellence Louise Hopkins Underwood Margarita Olivárez Mitzi Ziegner Catherine Lee Pope Christina Esperat, R.N., Ph.D., F.A.A.N. Stacie George Melinda Corwin, Ph.D., CCC-SLP Sally Kipyego Jennifer McGrew Arts&Culture Business Education & Religion Government & Human Serv. Medicine Professional Science Special Achievement Youth Leadership
2008 Women of Excellence LaWanda SherrodMurfee SuzAnn Moore Kirby Linda M. Brice, Ph.D. Maria Elena Quintanilla Kay Holder Sanford Sharyn Ivory Melisa Tatum Roberts Pamela A. Eibeck Allison Rae Korinek Arts & Culture Business Education Government Human Services Medicine Professional Science Youth Leadership	2007 Women of Excellence Beth Pratt Jan Thetford Kathryn Kinnison Rollo Adrienne Cozart Kathy Stocco Beena Variyam Cindy Jumper, M.D. *Mary Nell Strong Nicole Mitchell Arts & Culture Business Education Government Human Services Professional Science & Medicine Jane O. Burns, Ph.D. YWCA YouthLeadership
2006 Women of Excellence Margaret Yirka Vugrin Linda Gaither Linda Crawford Hoover, Ph.D. Vernita Woods-Holmes Judith Henry, Ed.D. Karen Baggerly, MSN, R.N. Rosa Hernandez Sheets, Ph.D. Marie Pfarr Arts & Culture Business Education Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership	2005 Women of Excellence *Conny McDonald Martin(Mrs.C.B.) Margaret Williams Nettie Edwards Danette Castle Renee Bergenheier Underwood Patti J. Patterson, MD Susan Ford Wiltshire, Ph.D. Sara Ellen McCunniff Arts&Culture Business Education & Religion Government & Human Serv. Professional Science & Medicine Special Achievement Youth Leadership

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2004 Women of Excellence Lugene Lane Pickering Geneva B. Boren Marilyn Phelan, J.D. Elma S. Moreno Gloria Snell Galey Sara Stalcup McKee Marianna Shubov, Ph.D. Katie Megan Akeroyd Arts & Culture Business Education Government Human Services Professional Science Youth Leadership	2003 Women of Excellence Toni Arnett Margaret Brannon-Randle, M.Ed. Trudy Putteet Mary Jeanne van Appledorn, Ph.D. Suzanne Adams Beck, M.D. Rev. Stephanie Schreiner Nash Alexia E. Green, R.N., Ph.D., F.A.A.N. Sharon Young Prather Ashley Marie Cartwright Art Education Government & Human Serv. Music Professional Religion Science & Medicine Special Achievement Youth Leadership
2002 Women of Excellence Tina Fuentes Kay Davis Lady Falls Brown, Ph. D. Ione Heartsill Connie Wharton Donna Bacchi, M.D., M.P.H. Joe Love Stogner Nelson Alana K. Noble Arts & Culture Business Education Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership	2001 Women of Excellence Pat Maines Maxine Willingham Janie Landin Ramirez Judge Judy Parker Linda Suzan Lazarin Thomas Dr. Myrna L. Armstrong Mayor Windy Sitton Lauren Griffin Arts&Culture Business Education & Religion Government Human Services Science & Medicine Special Achievement Youth Leadership
2000 Women of Excellence Jean Bledsoe Knight JoAnn Leavey Shroyer, Ph.D. Carolyn R. McDougal Shari Dorris Flynn Jane Ann Tustin, R.N., M.S.N., C.S.N. Brenda J. Becknell Sunanda Mitra, Ph.D. Brooke Chavez Business Education Entrepreneur Government & Human Services Medicine Professional Science Youth Leadership	1999 Women of Excellence Judy Wells Chisholm Jan Berry Morris Patsy Landrum Whipple Catherine A. Ronaghan, M.D., F.A.C.S. Elizabeth Valentine Abraham Beverly Chilton, Ph.D. Burnis Marie Henderson Meghan Paige Fleming Business Education Government & Human Serv. Medicine Religion Science Special Achievement Youth Leadership
1998 Women of Excellence Peggy Willis-Aarnio Diane Brown Earl Dorothy Phea-Norville Leigh Keeney McPhaul Annette Gary, R.N. Ph.D Francina Johanna Proctor Caryl E. Heintz, Ph.D. Reagan Elyse Davis Arts & Culture Business Education & Religion Government & Human Services Medicine Religion Science Youth Leadership	1997 Women of Excellence Ruth Jane Holmes, Ph.D. Phyllis Sullivan Jones Sherry Sancibrian Kathy Volanty, Ph.D. Irasema Velasquez Marisue Pounders Smith Jitra Subpamongkol Anuras, M.D. Christy Michele Badgwell Arts & Culture Business Education Government & Human Serv. Professional Religion Science & Medicine Youth Leadership
1996 Women of Excellence Karin Crider McCay Nancy Jo Patton Jane O. Burns, Ph.D. Paula Davis Lanehart, Judge Patricia S. Yoder Wise, R.N., Ed.D Paulina M. Jacobo, J.D. Cassandra L. Henry Holli Nicole Douglass Arts&Culture Business Education & Religion Government & Human Services Medicine Professional Science Youth Leadership	1995 Women of Excellence *Billie Wolfe *Betty Baker Tammy D. Barnes Fedynick Louise T. Cummins Louise Willson Arnold Marian K. Solowy Myers, M.D. *Norma E. Porres, M.D. Shaili M. Khandheria Arts & Culture Business Education & Religion Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership
1994 Women of Excellence Suzanne Aker Lou Dunn Diekemper Jane L. Winer, Ph.D. Gwendolyn Titus *Nelda Thompson Irene S. Wilson, R.N., M.Ed. Sheryl Swoopes Monica Baca Arts&Culture Business Education & Religion Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership	1993 Women of Excellence Sylvia Ashby Mary Tom Riley O'Bar, Ed.D. *Rita P. Harmon *Barbara L. Sommerville Sandra Sabatini, Ph.D., M.D. Susan Singer Hendrick, Ph.D. *Louise C. Allen Katherine Anne Lucas Arts&Culture Education & Religion Government Human Services Medicine Science Special Achievement Youth Leadership

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1992 Women of Excellence *Elizabeth Skidmore Sasser, Ph.D. *Margaret Talkington *Sister Maureen Van der Zee, C.S.J. Carolyn Lanier *Marjorie C. Kastman Mary Grace Umlauf, R.N., Ph.D. Marsha Sharp Kirsten Storin Doty	Arts&Culture Business Education & Religion Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership	1991 Women of Excellence *Betty J. Savage Mills *Virginia M. Sowell, Ph.D. Rev. Jo Roberts Mann Sylvia A. Martinez-Flores Jane F. Goldthorn, M.D. Melanie Weed Barnes Helen Wagner Willey Michelle Leslie Erickson	Arts & Culture Education Religion Government Medicine Science Special Achievement Youth Leadership
1990 Women of Excellence Glenna Maxey Goodacre *Palma Lancaster Smiley Ethel M. McLeod Shirley Anne Naile McManigal, Ph.D. Yondell Masten, R.N.C., Ph.D. Eileen McAllister Johnson, Ph.D. Alicia Boswell	Art—Special Award Arts & Culture Business Education & Religion Medicine Science Youth Leadership	1989 Women of Excellence Janeen Drew Gilliam Elizabeth G. Haley, Ph.D. Marilyn Jantz Dickey Elizabeth Creson Sisco, J.D. Teddy L. Langford, R.N., Ph.D., C.N.A.A. Kamie Ethridge Yumi Christina Koh	Arts&Culture Education & Religion Government & Human Services Professional Science & Medicine Special Achievement Youth Leadership