Job Description

Lifeguard

Department: Aquatics
FT/PT/Vol/Temp: PT
Salary Grade: 
FLSA Status: Non-Exempt
Reports To: Aquatics Manager

Job Summary
Under the supervision of the Aquatics Manager, monitor all activities in swimming areas to ensure the safety of patrons by preventing and responding to emergencies and providing general assistance to patrons.

Essential Job Responsibilities

- Constantly surveys patrons in the facility by scanning pool and staying alert
- Maintains order in swimming areas
- Cautions swimmers regarding unsafe areas and activities
- Acts immediately and appropriately according to training to ensure safety of patrons in the event of emergency
- Provides emergency care and treatment as required and according to training until the arrival of emergency medical services
- Provides swimming instruction during lessons
- Determines chemical content of water with water testing kit
- Performs various duties as directed to maintain a clean and safe facility
- Completes operational paperwork each day
- Serves as ambassador of the YWCA, presents a professional appearance and attitude at all times, and maintains a high standard of customer service
- Adheres to all YWCA lifeguard procedures
- Perform related job duties as required

Job Qualifications

- Learn and support the YWCA mission, vision, and policies to meet the goals of the organization without compromise, serving as a role model for the Lubbock community both in demeanor and in life-style habits.
- Enrolled in high school (if age appropriate) or general education degree (GED) program, or with a high school or GED diploma
- Must be at least 15 years of age.
- Maintain CPR for the Professional Rescuer certification with AED training by the American Red Cross or American Heart Association
- Maintain First Aid certification by the American Red Cross or State Emergency Medical Technician
- Maintain lifeguard certification by the American Red Cross, YMCA, or Ellis & Associates
- Ability to communicate effectively both verbally and in writing with staff and public
- Skilled in the application of lifeguarding surveillance and rescue techniques
- Very strong communication skills, both written and verbal.
- Present self professionally in appearance and mannerism at all times.
- Flexibility to work irregular hours from time to time, including evenings or weekends.
- Infrequent travel: 0-10 days/year.
- Pass a criminal history background check and FBI fingerprint check.
• Ability to relate well with a variety of populations.

Physical Requirements
The physical demands described here are representative, though not comprehensive, of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

• Regularly sit, stand, bend, crouch, stoop, walk, climb stairs, use hands and fingers, reach with hands and arms, feel, talk, hear, and see.
• Regularly lift and/or move equipment and furnishings. Very physical job.
• Work on a computer up to eight (8) hours a day.
• Occasionally work at outdoor and indoor events for extended periods of time.

Work Environment
The work environment characteristics described here are representative, though not comprehensive, of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable the individuals with disabilities to perform the essential functions.

• Noise level varies between quiet and loud.
• Pace varies between deliberate and fast.
• Outdoor climate varies between cold and hot, including conditions such as wind, dust, and precipitation.